

FORM XX, See Rule- 78 (1) (a) (ii)

Name and Address of Principal Employer: IBIS Hotel. Asset no 9 - Delhi Aerocity – IGI Airport, New Delhi, India, 110037

Sl .No	Name Of Employee	Father's/ Husband's Name	Nature of Employment/ Designation	Particulars of Damages or Loss	Date of Damage or Loss	Whether workman showed cause against deduction	Name of person in whose presence employee's explanation	Amount of deduction imposed	Date of Recovery			Remarks
									No. of Instalments	First Instalments	Last Instalments	
1	2	3	4	5	6	7	8	9	10	11	12	13
	No Deduction For damage or Loss has been made for any workman during the month of Oct 2024											

For Astute Outsourcing Services Pvt. Ltd.
 [Signature]
 Authorised Signatory