

**FORM D**  
See rule 5

Annual Return – Bonus paid to employees for the accounting year ending on the 2022-2023

Name of the establishment and its complete postal address: Astute Outsourcing Services Pvt Ltd, G-316, First Floor, Lado Sarai, Behind Punjab National Bank, New Delhi -110030, India

Name of industry

Name of the employer Siddharth Kumar

Total number of employees 325

Number of employees benefited by bonus payments 325

Total amount payable as bonus under section 10 or 11 of the Payment of Bonus Act, 1965 as the case may be	Settlement, if any, reached under section 18(1) of 12(3) of the Industrial Disputes Act, 1947 with date	Percentage of bonus declared to be paid	Total amount of bonus actually paid	Date on which payment made	Whether bonus has been paid to all the employees, if not, reasons for non-payment	Remarks
1	2	3	4	5	6	7
3197940	0	8.33%	3197940	Nov'2023	All Employees	

Signature of the employer or his agent

For Astute Outsourcing Services Pvt. Ltd.  
12/01/2024  
Authorized Signatory